

Fee Description	Authority	Fee Amount	Unit Description	Comments
Copy Fee	Gov Code 6257 & 54985			
Copy Fee		\$0.10	page	
Research/Special Project Rate				
Para-Professional Staff		\$69.00	hour	Footnote #1
Admin Support Staff		\$51.00	hour	Footnote #2
Professional Staff		\$122.00	hour	Footnote #3
Audio Tape of Civil Service Commission Meeting		\$24.00	copy	Footnote #5
Outside Agency Fee (no legal services)		\$88.25	hour	
Statutory Fees				Information only. Fees set by state statute.
Copy Fee-Subpoena	Evidence Code 1563	\$0.10	page	Footnote #4
Microfilm Copy Fee - Subpoena	Evidence Code 1563	\$0.20	page	Footnote #4
Document Collection Fee - Subpoena	Evidence Code 1563	\$24.00	hour	Footnote #4
<b>Footnote #</b>	<b>Footnote Narrative</b>			
1	Reflects an average of an HR Analyst Aide-Conf. at Step 5 & HR Analyst Aide-Non-Conf. at Step 4.			
2	Fee applies to preparation of administrative records (related to the Civil Service Commission), not subpoenas that are capped at \$24/hr. by Calif. Evidence Code.			
3	Principal HR Analyst deleted in FY08-09.			
4	Information only. Fees set by state statute.			
5	Audio tape / CD copy of Civil Service Commission meetings or individual items - \$24.00 (incl. 3% COLA) plus \$.33 per tape / \$.20 per CD; this fee is modeled after			